



**Date:** March 23, 2020  
**To:** All Authorized Trackmobile Distributors  
**From:** Ralph Przybyszewski  
**Subject:** Remote Workforce During Coronavirus

As the coronavirus (COVID-19) situation continues to evolve and public health officials make recommendations on ways to limit the spread of the virus, we will start to transition to a remote workforce where it is feasible. The safety of our team members is a top priority, as well as supporting our distributor network during this challenging period.

The Department of Homeland Security (DHS) has deemed our sector (Transportation/Rail) an essential industry and we will continue to operate to support the various sectors considered essential by the DHS (Food & Ag, Energy, Transportation, Chemical, Critical Mfg.). In order to support our daily operations in a safe and effective manner, we will have resources at our facility to support the manufacturing, service, and after-market parts operations. Those employees who can work from home will start to do so starting on March 24<sup>th</sup> through April 3<sup>rd</sup>. The local and remote staff will work together to provide seamless support to our distributor partners and customers. Please continue to reach out to all resources at Trackmobile as you normally would, unless otherwise notified.

We are in uncharted territory and will adapt to keep employees safe and support our customers to the best of our ability. We have a great team of employees and distributors, and will get through this together. Thank you and stay safe.

Best regards,

Ralph Przybyszewski  
Group President